



SERVICE EMPLOYEES
INTERNATIONAL UNION
CTW, CLC

January 8, 2021

SEIU LOCAL 888 NOTICE OF LOCAL UNION ELECTIONS

This letter serves as official notice to all members that the Local 888 elections process is about to begin. The election will conclude on **April 3, 2021** with the vote count followed by a swearing-in ceremony on **May 1, 2021**. To be eligible to vote in the election, a person must be a "member in good standing" of Local 888 with dues paid up no later than 5:00 PM, February 5, 2021.

Local 888 members will elect the following at-large officers: President, Secretary-Treasurer, Recording Secretary, eighteen (18) Executive Board Members and three (3) Trustees.

To qualify for the ballot, prospective candidates must have been a member in good standing for at least one (1) year immediately preceding nomination. All candidates for at-large positions must submit a nomination petition signed by at least fifty (50) members in good standing. **Nominating petitions and further information may be obtained from the Local 888 website at www.seiu888.org/elections or from the union hall on or after January 1, 2021.** Paper nomination petitions are available only via the secure Member Portal after you login at: <https://tinyurl.com/Nomination-petitions>.

In light of the COVID-19 pandemic, candidates may also request an electronic nomination petition that provides secure, verifiable signatures using a form, also available only via the secure Member Portal after you login: <https://tinyurl.com/electronic-nomination-petition>.

Nominating petitions and candidate statements must be received at the union hall by 5:00 PM on February 5, 2021. Send or deliver to: Election Committee, SEIU Local 888, 25 Braintree Hill Office Park, Suite #306, Braintree, MA 02184.

Candidate statements of 150 words or less (submitted by February 5 at 5 PM) will be published by Local 888 no later than March 1, 2021. Details regarding the length and format for candidate statements will be provided on the website or may be obtained from the union hall.

As now allowed by the bylaws, an independent election vendor will send voting credentials for electronic balloting via U.S.P.S. to eligible voters' most recent home address on file on **March 13, 2021**. The credentials will allow voters to access an electronic ballot. Paper ballots will be available for any eligible voter who requests one.

Electronic ballots must be submitted by **9:00 AM Saturday, April 3, 2021**. Paper ballots must be received by mail (not postmarked) to the P.O. Box designated by the independent election vendor **by 9:00 AM, Saturday April 3, 2021**. Ballots will be counted by the election vendor at approximately 10 AM on **April 3, 2021**.

The Local 888 Election Committee will oversee the election in accordance with the Local 888 Bylaws and International Union Constitution and all applicable laws. The committee has established safeguards to ensure a fair and democratic election. It will validate the eligibility of candidates for office and act as initial judge in all matters arising from the election procedures, including post-election protests.

25 Braintree Hill Office Park
Suite 306
Braintree, MA 02184
Telephone: 617.241.3300
Fax: 617.241.3303
www.seiu888.org

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The Election Committee will approve the form of the ballots and in conjunction with the election vendor tabulate and certify the results of the election.

The Election Committee members are **James Harrington**, Lottery Commission, Chair; **Kathleen Porrizzo**, Quincy Housing Authority Professionals; **Marcelina Johnson**, Boston Centers for Youth & Families; **William Bonnetti**, (Alternate) Town of Yarmouth, Unit A.

Any questions, concerns, or protests should be sent in writing to: SEIU Local 888 Election Committee, 25 Braintree Hill Office Park Suite #306, Braintree, MA 02184 or e-mailed to EC2021@seiu888.org.

More information regarding the conduct of a local union election can be found on our website at www.seiu888.org/elections on or after **December 30, 2020**.

If you wish to have your name placed in nomination and have it appear on the ballot for **one** of the positions below, you should request copies of the official nominating petition from the Election Committee or download the form from our website on or after December 30, 2020.

Members cannot be nominated for more than one position at a time. The official nominating petition(s) shall be signed by at least fifty (50) members in good standing for all at-large positions:

- **President:** The President serves as the Local 888's Chief Executive Officer on a full-time basis. It is the President's duty to administer the affairs of Local 888 and to implement the policies of the union on a day-to-day basis.
- **Secretary-Treasurer:** The Secretary-Treasurer serves as the Chief Financial Officer of Local 888 with responsibilities for managing, maintaining and reporting on the finances and records of the union.
- **Recording Secretary:** The Recording Secretary shall keep a correct and accurate record of proceedings of all regular and special Executive Board and union-wide meetings of Local 888, in coordination with the local union staff.
- **Executive Board Member:** The Executive Board serves as the top policy body between union-wide conventions and shall have authority to take such steps it determines are needed to ensure that the local is able to meet its obligations.
- **Trustee:** The Trustees shall approve a yearly audit of Local 888's finances conducted by the accountants immediately following the close of the fiscal year, and at such other times as the President or the Executive Board shall deem necessary.

No person shall be eligible for nomination as an Officer, member of the Executive Board or Trustee who has not been a member in continuous good standing for at least one (1) year immediately preceding the nominations, and has during all of that time, paid the full dues required for members of Local 888 on a timely basis. The International President may waive this provision in his/her discretion based on good cause shown. Any such waiver shall be uniformly and equitably applied. No member convicted of a felony as defined in Section 504 of the Landrum-Griffin Act within the last thirteen (13) years shall be eligible to hold office in SEIU Local 888.

Retired members, associate members, or any member paying less than the full dues required for regular members of the local union shall not be eligible for nomination as an Officer, member of the Executive Board, Trustee, Chapter Chair, Steward or any other office in the union.

Questions or concerns regarding the union election should be sent to EC2021@seiu888.org or call (617) 241-3300.